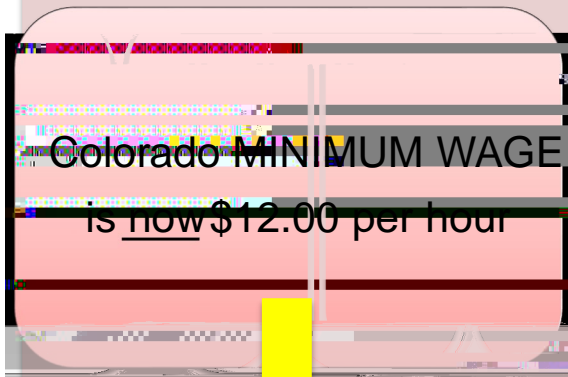


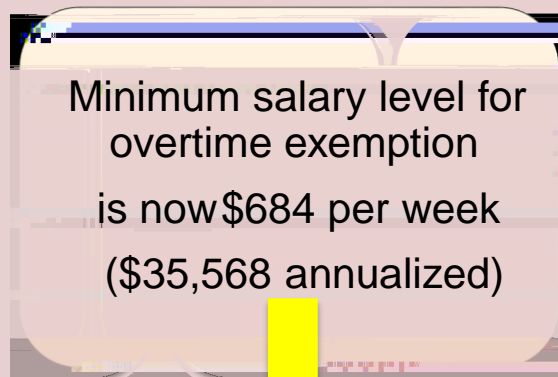


# Compensation Change Reminders

Jan. 1 2020

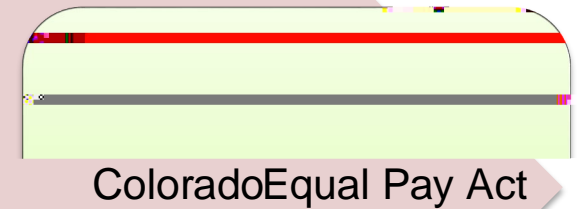


Hourly appointments have been updated to \$12/hr in HCM as of 1/9/2020. Salaried appts must be updated manually. Check your HR rosters.



All changes should now be in HCM. HR is working directly with impacted units.

Jan. 1 2021



Colorado Equal Pay Act

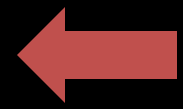
colorado.edu/hr/positions-compensation

University of Colorado Boulder

GENERAL RESOURCES

Human Resources

Accounting | Benefits and Compensation | Equal Employment Opportunity | HR | Insurance and Payroll | Information Technology

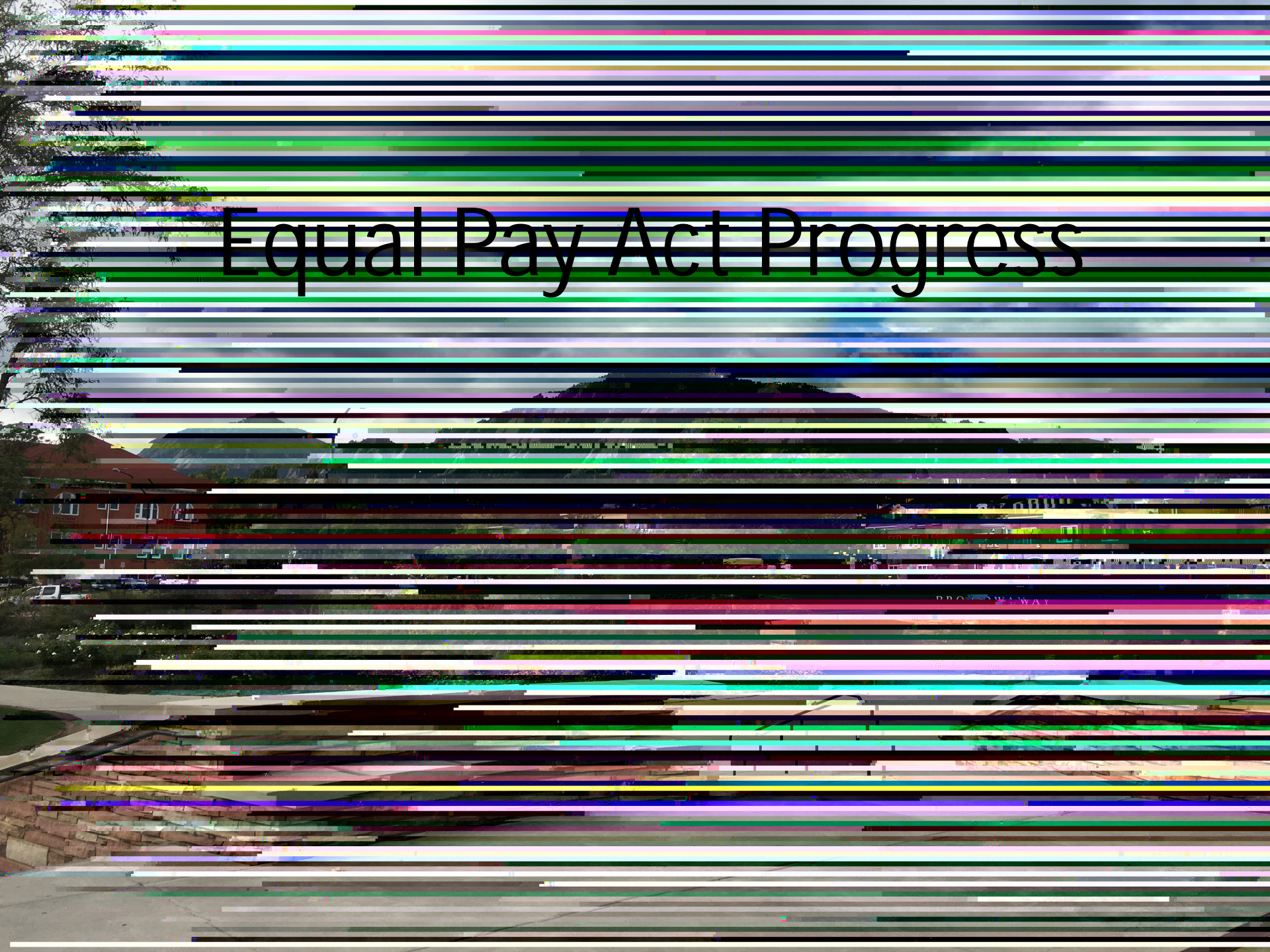


# COMPS Order 36

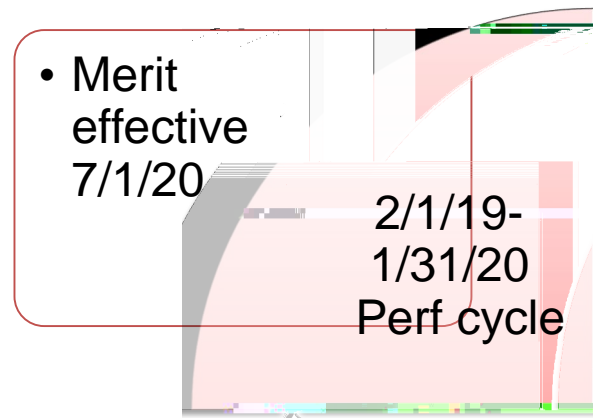


Does NOT

# Equal Pay Act Progress



# Standardized Merit (Univ Staff)



- 3=x%
- 4=y%
- 5=z%

- Pay changes & promotions eligible through March 31

- Active univ staff appt on 7/1/20
- 3, 4, or 5 rating

# Compensation Framework Initiative

- Classified and University Staff
- Guiding our work with temps, students & research

Current Code	Current Title	Comp Code	Comp Code Title	Pay Range (hypothetical)
2468	IT Professional	CITAV11	AV Media Spec II	\$46,000 - \$70,000
		CITIG11	IT Generalist II	\$55,000 - \$84,000
		CITNA11	Network Analyst II	\$63,000 - \$96,000
		CITRC11	Research Comp Spec II	\$68,000 - \$90,000
		CITSC11	IT Security Analyst II	\$60,000 - \$80,000
		CITSA11	Systems Admin II	\$71,000 - \$99,000
		CITDM11	Data Mgmt Spec II	\$66,000 - \$98,000

# Job Families Currently Under Review

Advancement &  
Alumni

Athletics

Communications



# How to provide feedback

Kym Calvo, Human Resources

[Kym.Calvo@colorado.edu](mailto:Kym.Calvo@colorado.edu)

HR Position Management/Compensation Team

<https://www.colorado.edu/hr/about-hr/position-management-compensation>

Katherine Erwin, Chief Human Resources Officer

[Katherine.Erwin@colorado.edu](mailto:Katherine.Erwin@colorado.edu)

CU Boulder HR Website:

<https://www.colorado.edu/hr/positions-compensation>

Thank you!